

ProSource Leadership

Mary Lantgen, Ed.D. • (805) 320-7882 • ProSourceLeadership.com • Mary@ProSourceLeadership.com

CAPABILITY STATEMENT

Core Competencies

HR Technology Solutions

- Automated Recruitment System
 - Saves up to 80% administration time
 - Automatically ranks applicants on eligibility (education, experience & skills)
- Pre-Employment Screening
 - Job Suitability Analysis calculated based on job analysis for the specific job
 - ** Over 6,500 Job Success Formulas
 - Reports compare suitability to jobs, list interviewing questions, and offer tips for managing, developing and retaining employees
- Ideal tool for succession planning
- We do the work or train your staff to do the work.

Career Navigation System

- Online questionnaire measures 175 traits
- User-friendly interactive, web application
- Users may compare suitability of 650+ careers

Instructor-led Training Workshops

- Leadership
- Team Building
- Communication
- Public Speaking
- Conflict Management
- Emotional Intelligence
- Performance Management
- Behavior-Based Interviewing
- Diversity/Cultural Intelligence
- Myers-Briggs Type Indicator (MBTI®)

Leadership and Professional

Development Assessments

- Emotional Intelligence (EQ-i 2.0™ & EQ 360™)
- Myers-Briggs Type Indicator (MBTI®)
- California Psychological Inventory (CPI 260®)
- Harrison Assessments

Coaching

- Leadership Development
- Performance Management
- Communication Skills

Company Data

Dr. Mary Lantgen is President of ML Consultants, LLC, doing business as ProSource Leadership. The company has been in business since 2013.

Company Designations

Dun & Bradstreet No: 079866597

Cage Code: 7GG61

NAICS Codes: 611430 611699 541612 611710

Corporate Status: Woman Owned Small Business (WOSB)

Service-Disabled Veteran-Owned Small Business (SDVOSB)

Disabled Veteran Business Enterprise (DVBE)

Differentiators

Dr. Mary Lantgen is a former Army officer with over 30 years of experience in positions of increasing responsibility and leadership with the Navy, Air Force and Army. She has supervised and managed both military and civil service personnel and is knowledgeable of both military and civilian personnel policies and procedures.

Mary has over 14 years of experience using psychological assessments in leadership enhancement programs for junior and senior Naval officers.

Past Performance

engage: BDR (West Hollywood, CA)

- Pre-Employment Screening
- Training & Trait-based Coaching (MBTI®, CPI 260®, EQ-i 2.0™ and Harrison Assessments)

U.S. Navy

While employed as the Executive Director of the Engineering Duty Officer School at Port Hueneme, California, Dr. Lantgen provided public speaking, leadership development and coaching services to Navy officer students and to other Navy organizations, including:

- Strategic Systems Program
- Puget Sound Naval Shipyard & Intermediate Maintenance Facility (PSNS & IMF)
- Pearl Harbor Naval Shipyard (PHNSY & IMF)